



*Together we make it V&A*

V&A South Kensington  
Preventive Conservation Technician

V&A

**Reports to** Lead Preventive Conservator

**Department** Conservation

**Line Management** None

**Principal Location** South Kensington

**Hours** 36/week

**Salary** Band 6: £27,528 - £36,179

**Contract** Permanent





# Who we are

The V&A is a family of museums dedicated to the **power of creativity**. Our mission is to **champion design and creativity** in all its forms, advance cultural knowledge, and inspire makers, creators and innovators everywhere. We share a 5,000-year-old story of creativity through **exhibitions, events, educational programmes, digital experiences, conservation, research**, and an ever-evolving national collection of over 2.8m objects spanning **every creative discipline**.

The mission of the Collections Care and Access division is to manage, preserve, and provide access to the V&A's collection in both physical and digital format, working across multiple V&A sites, at South Kensington, Bethnal Green and in Stratford. The division is made up of the following departments: Conservation, Technical Services, Collections Management, Photography and Digitisation and Collections Access. The Conservation department brings excellence and innovation to the long-term care of the V&A's collections, supporting access to the collections, the V&A's public programme, and care of collections research initiatives.

# About the role

The Preventive Conservation Technician supports the preventive conservation team deliver a range of services across all V&A sites. The primary focus of this role is supporting the schedule of rotations of light sensitive objects on display, monitoring and maintaining display cases, and supporting IPM and good housekeeping activities across all V&A sites. The post holder will have a service-provision approach actively promoting a culture of preventive conservation and good housekeeping across all V&A sites. The post holder will contribute to and provide support to the V&A's Sustainability agenda and increased energy efficiency targets.

1. Work with the multi-site preventive conservation team in implementing preventive conservation policy for all V&A sites, in line with the museum's vision for increased access to collections.

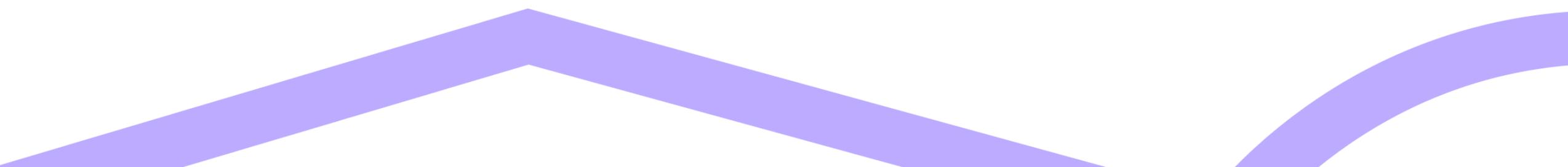
2. Support the delivery of preventive conservation services across all V&A sites, including (but not limited to) rotation of light-sensitive objects on display, coordination of IPM, and monitoring and maintenance of display cases.

3. Support the delivery of the day-to-day preventive conservation programme by carrying out hands-on conservation cleaning and general housekeeping tasks.

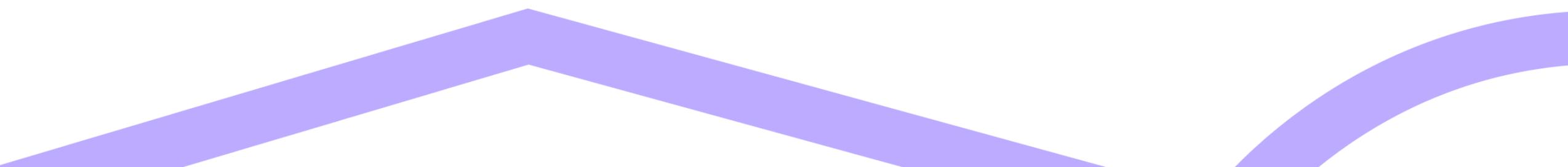
4. Undertake job and risk assessments, write method statements and suggest/implement improvements to working practices and techniques. Maintain accurate job records and produce appropriate documentation when required.



# What we're looking for

- Demonstrable technical skills that could transfer to handling artworks in a museum, including ability to lift, carry and install objects.
  - Ability to assess risks and to choose appropriately from a range of options applying standards, guidelines and precedents
  - Ability to plan own work and those of others once allocated by the team manager.
  - A practical and pragmatic approach to problem solving.
  - Be comfortable working at height.
  - Understanding the requirements of stakeholders to ensure their needs are being met, ensuring timely and high-quality service delivery.
  - Demonstrate a proactive attitude and show initiative to achieve quality work to tight deadlines.
  - Experience of handling artworks
  - Understanding of the long-term collection care issues, with a focus on reducing risks to collections in storage, transit or on display.
  - Experience of communicating clearly, with the ability to adapt your communication style for different groups .
  - Experience of using MS Office and other relevant IT systems to an intermediate / advanced level
  - Significant experience of managing and prioritizing a high workload and multiple complex issues and tasks in a changing environment with tight deadlines
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# What we're looking for

- Respects others' expertise, time, perspectives and contribution.
  - Takes responsibility for delivering on actions, achieving high-standards and learning from mistakes.
  - Open to change, new ideas and suggestions; looks for opportunities for improvement and self-development.
  - Works with others outside their own department in a collaborative, understanding, and engaging way.
  - Actively leads and manages others, taking ownership of corporate decisions and role models positive behaviours.
  - Shares our Values of **Sustainability, Equity, Creativity, Collaboration & Generosity**
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# Why work here

We strive to integrate **equality, diversity, and inclusion** consistently and naturally into all our activities.

We are proud to be an **open, tolerant, and diverse** organisation. We want to do more to welcome a broader audience and develop a more diverse workforce.

The V&A values are **Equity, Sustainability, Generosity, Collaboration and Creativity.**

## **Disability Confident**

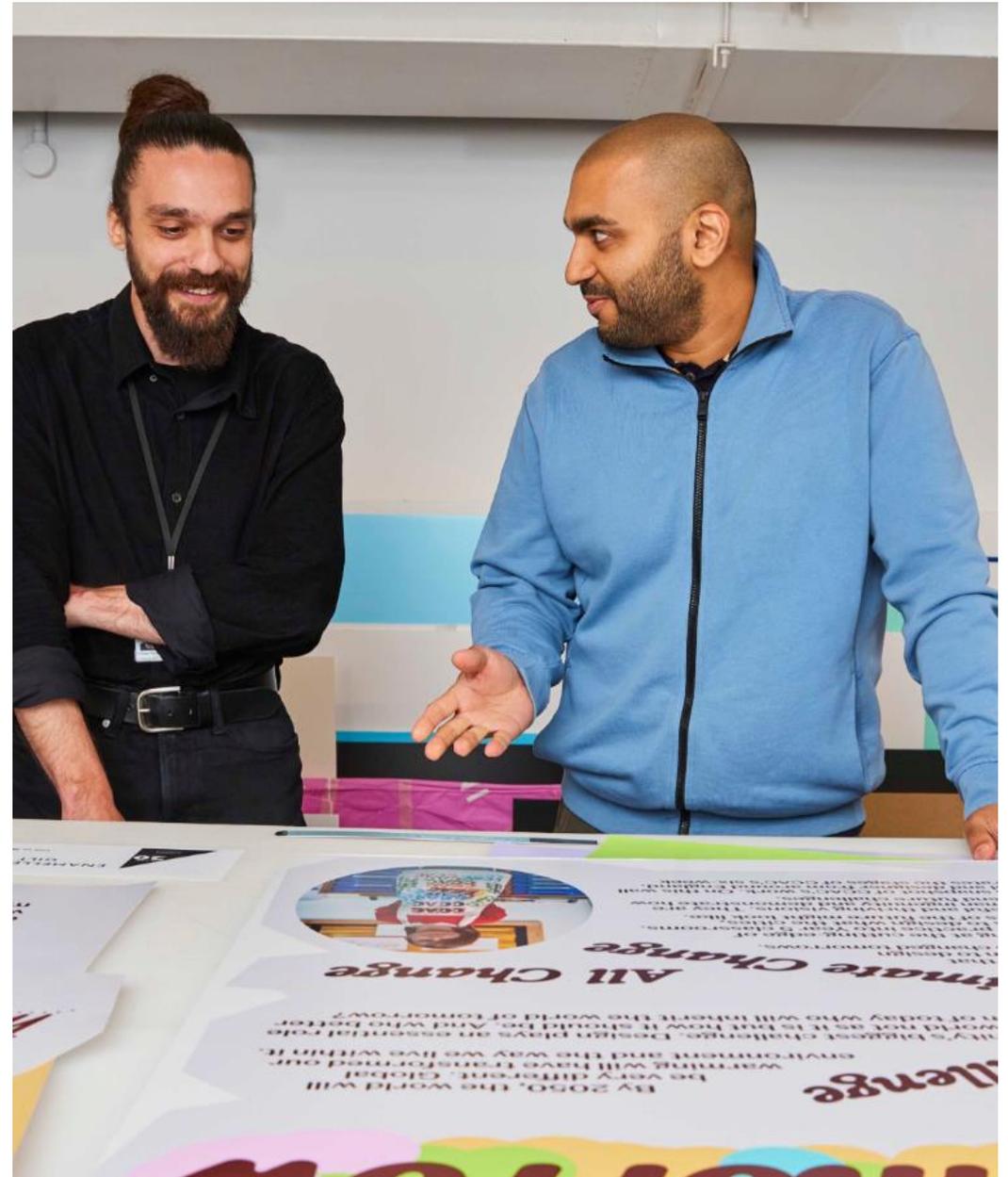
We are committed to guaranteeing an interview for applicants who declare they have a disability and meet the minimum criteria for the role.



# What we offer you

We want to support you and your well-being throughout your employment journey, so we provide a competitive range of benefits such as:

- **29** days of holiday plus public holidays each year (pro-rata if you work part time)
- Competitive defined contribution pension scheme offering up to 10% contribution from the V&A
- Life Assurance of 4x your annual salary
- Family-friendly policies (for example, enhanced maternity and parental leave, paid carers leave )
- Interest free loans for your travel to work and rental deposits
- Cycle to work scheme
- Exclusive access to My V&A Benefits – an app bringing together all your V&A Benefits, retail discounts and wellbeing benefits on the go!
- Employee Assistance Programme – free and confidential services to support your wellbeing
- Complimentary tickets to V&A exhibitions for you, your friends or family
- 25% discount in all our V&A shops and on site cafés
- Free entrance to many other major museums and exhibitions



# What next

**Apply here** [www.vam.ac.uk/info/jobs](http://www.vam.ac.uk/info/jobs)  
**Application Deadline** 2 March 2025

We operate anonymous shortlisting at the V&A. This means that the manager cannot see your name, contact information, or equality data when shortlisting your application.

We are a Disability Confident Employer offering guaranteed interviews to those who declare their disability and meet the job criteria under the Disability Confident Scheme.

**Interview/Assessment days** tbc (March 2025)  
**Potential Start Date** tbc

## Any Questions?

Contact our Recruitment team at [careers@vam.ac.uk](mailto:careers@vam.ac.uk)



Thank you

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