



Together, we make it V&A

V&A South Kensington
Senior Producer (0.4 FTE) – Schools and Colleges

V&A

Senior Producer (0.4 FTE)

Reports to	Team Leader – Schools and Colleges
Department	Learning and Digital
Line Management	Producer – Schools and Colleges
Principal Location	V&A South Kensington
Hours	14.5
Salary	£39,410 Pro Rata
Work pattern	Wednesday + Tuesday or Friday 9:00 – 17:15. Hybrid (standard pattern 60% V&A South Kensington, 40% working from home)
Contract	12 Month Fixed Term (with possibility of extension)





Who we are

The V&A is a family of museums dedicated to the **power of creativity**. Our mission is to **champion design and creativity** in all its forms, advance cultural knowledge, and inspire makers, creators and innovators everywhere. We share a 5,000-year-old story of creativity through **exhibitions, events, educational programmes, digital experiences, conservation, research**, and an ever-evolving national collection of over 2.8m objects spanning **every creative discipline**.

Learning at the V&A builds creative confidence in all our audiences, and champions the skills needed to drive the future of the creative economy. Through a responsive and relevant portfolio of activity, we strive to inspire current and future generations of artists, creatives, designers, and innovators.



Who we are (cont)

The V&A's schools and colleges offer includes a suite of onsite workshops and SEND workshops that use design thinking pathways as problem solving for real world problems where design acts as a positive change maker. This pedagogical approach forms the basis for V&A Innovate, an annual national schools challenge that asks students in years 7, 8 and 9 to work in teams to design a solution to a real-world problem. V&A Innovate is based on design thinking and human and planet-centred design methodologies, co-designed with teachers and professional designers.

The Learning and Digital team work with Adobe residents feeding into current programming and building new, expanded programming. The Adobe Creative Residency at the V&A is fresh approach to bring making into the museum. This programme enables us to employ three full-time Residents, five days a week for 12 months. Each Resident works with a designated audience to bring creativity, design and making to diverse audiences. The programme is supported by the Adobe Foundation, and runs alongside the Adobe Creative Residency Programmes internationally.

About the role

The Schools and Colleges Senior Producer will develop and oversee the delivery of the ongoing V&A schools programme, evaluating and iterating the programme to meet the needs of our audiences. Your key responsibilities are:

Programme development and delivery: The Senior Producer (0.4 FTE) – Schools Programmes will contribute to the development and delivery of an engaging, high-quality offer for schools, ensuring an integrated approach to all programming. This role will oversee, develop, and deliver activities, projects, and content, including the planning and programme oversight of the core onsite workshop programme, SEND workshop programme, hospital schools programme, and associated resources. They will manage workshop leaders alongside the Producer – Schools and Colleges to maintain a consistently high-quality offer, ensuring periodic updates and adaptations to meet audience needs. The role includes overseeing risk assessments, content development, reporting, and ongoing evaluation to support programme enhancement. The Senior Producer will oversee the delivery of the National Video Archive of Performances (Schools Screen).

Budget management: The Senior Producer (0.4 FTE) will oversee budgets for V&A Innovate, and Adobe programming, using phased budgets to programme within a lean budget. The Senior Producer (0.4 FTE) will be responsible for making strategic decisions around income generation from workshops and teacher twilights.

Communication with audience: The Senior Producer (0.4 FTE) will lead on marketing the schools offer, collaborating with the internal marketing team and the wider V&A family of museums.

Line management The Senior Producer (0.4 FTE) is responsible for the line management of the Producer – Schools and Colleges.

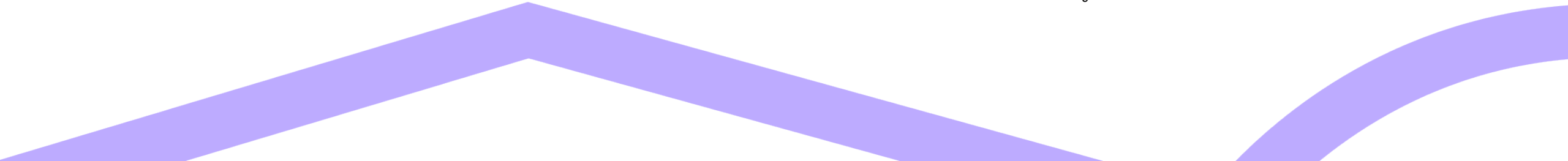
New programming: The Senior Producer will work with the Producer and Team Leader on new programming and initiatives as part of funder commitments. The Senior Producer will look for opportunities to deliver at scale.

Working with external stakeholders: The Senior Producer will collaborate with external stakeholders and sector partners to reach shared goal.

Equality, Inclusion and Diversity: The Senior Producer will work collaboratively to expand the reach of the schools programme onsite, offsite, and digitally, with a focus on representation, diversity, inclusion, and accessibility. This will include targeted efforts to increase engagement with students from low socio-economic backgrounds and those with additional access needs.

Working collaboratively: The Senior Producer (0.4 FTE) will play a key role in the production and delivery of large-scale and bespoke activities such as V&A Innovate Pitching and Awards day. They will also assist with events such as the Upstart Schools Festival, and DesignLab Nation.

What we're looking for

- Experience producing, delivering, and hosting programmes for key stage 1-5
 - Experience with SEND audiences
 - Line management experience
 - Up-to-date knowledge of schools learning in museums, cultural organisations or wider educational initiatives. Knowledge of pressures and constraints on school interactions with the cultural sector. Understanding of the National Curriculum and formal education
 - Demonstrable experience of facilitating and project managing high quality creative learning activities and workshops for a schools audience in a museum or similar environment
 - Experience of developing and developing inclusive creative learning programmes that support learners that address barriers faced by learners currently under-represented in museum audiences.
 - Experience of managing budgets
 - Experience of working with evaluation and external evaluators, to use data to inform programme development, to understand how learning affects change- e.g., skills, attitudes, values and behaviours
 - Strong administrative skills; understanding of importance of attention to detail.
 - Shares our Values of Sustainability, Equity, Creativity, Collaboration & Generosity
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Why work here

We strive to integrate **equality, diversity, and inclusion** consistently and naturally into all our activities.

We are proud to be an **open, tolerant, and diverse** organisation. We want to do more to welcome a broader audience and develop a more diverse workforce.

We work closely with our **staff networks** to develop our employee experience.

The V&A values are **Equity, Sustainability, Generosity, Collaboration and Creativity.**

We are committed to a strict **zero tolerance policy on any discrimination, harassment or bullying.**

Disability Confident

We are committed to guaranteeing an interview for applicants who declare they have a disability and meet the minimum criteria for the role.



What we offer you

- **29** days of holiday + public holidays each year
- **5.5%** employee pension contribution, **10%** employer pension contribution (*post-probation*)
- Life assurance scheme (*to value of 4 x annual salary*)
- Family-friendly policies e.g. enhanced maternity + paid carers leave
- An interest-free loan for a travelcard, bike, or for a deposit if you're renting (*post-probation*)
- Free sanitary products for all employees across our sites
- Free entrance to many major museums and exhibitions
- Benefits platform offering discounts at major retailers
- Socials events, such as staff summer and Christmas parties
- An Employee Assistance Programme – free and confidential services to provide support
- Tickets to V&A exhibitions for you, your friends or family + 25% discount on V&A shops and cafes



What next

Apply here [Vacancies at the V&A · V&A](#)
Application Deadline 23 July 2025

We operate anonymous shortlisting at the V&A. This means that the manager cannot see your name, contact information, or equality data when shortlisting your application.

We are a Disability Confident Employer offering guaranteed interviews to those who declare their disability and meet the job criteria under the Disability Confident Scheme.

Interview/Assessment days w/c 4 August 2025

Any Questions?

Contact our Recruitment team at careers@vam.ac.uk



Thank you

Together, we make it V&A

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